

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

<b>Name or Brief Description of Proposal</b>	Procurement Strategy
<b>Brief Service Profile (including number of customers)</b>	
<p>The Procurement Strategy is a high-level document sets out how procurement will contribute to the achievement of the Council Strategy outcomes for 2016-20.</p> <p>This ESIA is, therefore, a high-level evaluation only. Individual projects arising from the adoption of the Procurement Strategy may need their own more detailed assessments.</p>	
<b>Summary of Impact and Issues</b>	
<p>The Procurement Strategy is intended to help ensure that the council becomes a modern, sustainable council with a forward-thinking procurement approach that is easily accessible to suppliers, consistently provides value for money, is compliant with relevant legislation, ensures risks are managed and results in excellent services and outcomes for our customers. It sets out the strategic approach to all buying activities undertaken by the council in order to achieve these objectives.</p> <p>The Strategy aims to set a foundation to help ensure that every penny spent by the council achieves its maximum possible positive impact for our customers and the council and supports suppliers in establishing and maintaining successful commercial relationships with us.</p>	
<b>Potential Positive Impacts</b>	
The Procurement Strategy aims to ensure that the council achieves	

consistent value-for-money in delivering quality goods, services and works. It will support the council's aims and legislative obligations in achieving positive economic, environmental and social impact through procurement activities.

All of the principles contained in the Strategy are designed to actively contribute to the achievement of the Council Strategy outcomes for 2016-20.

It will set the strategic basis by which we will provide opportunities for Small and Medium Sized Enterprises (SMEs) and the voluntary sector to engage with us to supply quality goods, services and works at a value-for-money price.

It is complemented by the SCC First policy which will consider – prior to the commencement of procurement processes - whether value for money can be achieved by using our in-house teams, by considering financial and non-financial factors.

<b>Responsible Service Manager</b>	Paul Paskins
<b>Date</b>	4 January 2018
<b>Approved by Senior Manager</b>	James Strachan
<b>Date</b>	4 January 2018

#### Potential Impact

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
<b>Age</b>	No identified negative impacts through the adoption of the Strategy but individual procurement projects may seek to achieve positive impacts	N/A
<b>Disability</b>	No identified negative impacts through the adoption of the Strategy but individual procurement projects may seek to achieve positive impacts	N/A
<b>Gender Reassignment</b>	No identified negative impacts through the adoption of the Strategy but individual procurement projects may seek to achieve positive impacts	N/A

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
<b>Marriage and Civil Partnership</b>	No identified negative impacts through the adoption of the Strategy but individual procurement projects may seek to achieve positive impacts	N/A
<b>Pregnancy and Maternity</b>	No identified negative impacts through the adoption of the Strategy but individual procurement projects may seek to achieve positive impacts	N/A
<b>Race</b>	No identified negative impacts through the adoption of the Strategy but individual procurement projects may seek to achieve positive impacts	N/A
<b>Religion or Belief</b>	No identified negative impacts through the adoption of the Strategy but individual procurement projects may seek to achieve positive impacts	N/A
<b>Sex</b>	No identified negative impacts through the adoption of the Strategy but individual procurement projects may seek to achieve positive impacts	N/A
<b>Sexual Orientation</b>	No identified negative impacts through the adoption of the Strategy but individual procurement projects may seek to achieve positive impacts	N/A
<b>Community Safety</b>	No identified negative impacts through the adoption of the Strategy but individual procurement projects may seek to achieve positive impacts	N/A

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
<b>Poverty</b>	No identified negative impacts through the adoption of the Strategy but individual procurement projects may seek to achieve positive impacts	N/A
<b>Health &amp; Wellbeing</b>	No identified negative impacts through the adoption of the Strategy but individual procurement projects may seek to achieve positive impacts	N/A
<b>Other Significant Impacts</b>	A key objective of the Procurement Strategy is to help ensure that procurement positively impacts on the achievement of the Council Strategy outcomes for 2016-20	N/A

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